

PRIVACY POLICY

We have developed this Privacy Policy in order to demonstrate our firm commitment to the privacy of your data.

Privacy Policy

Lambton Dale Recruitment Limited is committed to protecting the privacy of our user. We want to provide a safe and secure user experience. We will use our best efforts to ensure that the information you submit to us remains private and is only used for the purposes set out in this policy.

Use of Cookies

A cookie is a small data file, which is sent from a web server to a web browser when that browser visits the server's site. Cookies are used, with your consent, on the www.lambtondale.co.uk website to remember your login. We reserve the right to use other tracking technologies in the future but if we do so, we will amend this policy to explain their use.

The Data Protection Act 1998

The information that you provide to us including your CV and your contact details are personal data under the Data Protection Act 1998. Therefore we must follow the principles set out in the Act when we process your personal data. Lambton Dale Recruitment is a Data Controller for the purposes of the Act and the Information Commissioner is aware of our data processing in accordance with the Data Protection Act 1998.

The information we collect and how we use it.

In general you can browse the Lambton Dale Recruitment Limited website without disclosing any information about yourself.

On registration, your details and CV are sent only to Lambton Dale Recruitment, and will be individually viewed for suitability by the relevant consultant. We will then process any data, which you provide in completing the online registration or attaching your CV with accordance with the Data Protection Act 1998.

We will use data supplied by you (including, sensitive personal data) to aid the recruitment process and associated administrative functions. This involves us, amongst other things processing and storing information (including sensitive personal data). We may collect and aggregate data from the information supplied by you to help us understand our users and how we may provide improved services. We may also use aggregate information with selected third parties, without disclosing individual names or identifying information. You consent to us using information provided by you including sensitive personal data in each of these ways. We may also release information relating to you to regulatory or law enforcement authorities if required to do so.

Changes to the Privacy Policy

Lambton Dale Recruitment Limited may change this privacy policy at any time. If we change our privacy policy in the future, we will set out those changes here, so that you will always know what personal information we gather, the purposes we might use it for and to whom we might disclose it.

If at any stage you would like to remove, check or amend the information held by us about you please send an electronic mail to enquiries@lambtondale.co.uk. Alternatively you may write to Lambton Dale Recruitment, 3 Dartmouth Close, Seaham, Co. Durham SR7 8HQ and we will take the necessary action within a reasonable time. We reserve the right to charge a fee of £10 for complying with such a request. We also reserve the right to take reasonable steps to confirm your identity before making any disclosure of information held by us.